



KAMALA INSTITUTE OF TECHNOLOGY & SCIENCE, SINGAPUR

HUZURABAD-505468, KARIMNAGAR DIST., T.S. Sponsored by Kamala Education Society
Approved by AICTE, Affiliated to JNTUH, Hyderabad. Accredited by NBA(EEE, ECE & CSE) and NAAC with A++ Grade

No.Es./B-I/OP/ICC/2025-26

Date:17-11-2025

ORDER

Sub: Re-Constitution of Internal Complaints Committee – Reg.

Ref.: This office Order of Even No. Dated : 03-07-2013

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Internal Complaints Committee Re- constituted with the following Members with immediate effect until further orders:

1. Dr.K.Vijaya Lakshmi	Assoc. Prof. of H&S	Chairman
2. Dr.K.Madhulatha	Assoc. Prof. of H&S	Member
3. Dr.D.Sunitha	Assoc. Prof. of C.S.E	Member
4. Dr.P.Suresh	Asst. Prof. of E.C.E.	Member
5. Ms. Pradnya Dokhe	Asst. Prof. of C.E.	Member
6. Ms. K Raja Subhadra	Computer Operator	Member
7. Mr. P Srinivas	Office Superintendent	Member
8. Mr. K Akshay Kumar	(23281A7309) Student	Member
9. Ms. Kanjarla Sresta	(23281A0515) Student	Member
10.Mr.Padam Harsha Vardhan	(23281A0447) Student	Member
11.Mr.P. Sadashiva Rao	NGO	Member


PRINCIPAL

Principal
Kamala Institute of Technology & Science
Singapur, Huzurabad-505468

To
The members of staff (as above)

KAMALA INSTITUTE OF TECHNOLOGY & SCIENCE

Established in 1997

(Sponsored by KAMALA EDUCATION SOCIETY, Approved by AICTE, Affiliated to JNTUH, Hyderabad,

Accredited by NBA (EEE, ECE, CSE) and NAAC with 'A++' Grade

SINGAPUR, HUZURABAD - 505 468, Dist. : KARIMNAGAR, (T.S.) INDIA.

(COLLEGE CODE : 28)

Ref No.

29-11-2025
Date :

Annual Report of the Internal Complaints Committee (ICC)

For the Academic Year: 2025 – 2026

The Internal Complaints Committee (ICC) of Kamala Institute of Technology and Science (KITS), Singapur, is constituted in accordance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) and the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

The ICC is committed to providing a safe, secure, and harassment-free environment for all female students, faculty, and staff, ensuring their right to equality and dignity within the campus premises and related off-campus events.

Internal Complaints Committee conducted following awareness programmes:

1. An awareness program conducted on "Gender Sensitization and Promoting Equality" on 20/08/2025. Dr. Barupati Gopi, Psychologist and motivational speaker was chief guest and resource person of the programme. The programme was conducted with the aim of creating awareness among the employees and students of the institution about gender sensitization and equality at workplace. Around 320 employees and students participated in the programme.
2. An awareness programme of internal complaints committee was conducted for the first year students aiming to bring awareness among first year students regarding ICC. Dr. K. Vijaya Lakshmi, Associate Professor and presiding officer of ICC was the guest of the programme and she delivered a talk and gave role of ICC on the campus. 250 first year students were present for the programme.
3. Organized a guest lecture on "Universal Human values" on 15/10/2025. Dr. V. Rajeshwer Rao Professor and Registrar of the institution was resource person for the programme his lecture was aimed to inculcate human values among students. Around 350 students actively participated in the programme.


PRINCIPAL